



THE CATHEDRAL CHURCH OF ST. GEORGE



Annual Vestry Meeting

March 2, 2025

TABLE OF CONTENTS
Cathedral Church of St. George, Kingston, Ont. Annual Vestry Meeting

Agenda 11:30am, March 2, 2025	Page 3
Annual Vestry Meeting Minutes for <u>March 3, 2024</u>	4
The Dean's Report	5
Honorary Associate Priests, Deacon	7
Homilists	7
Churchwardens' Report	7 - 9
 Financial Reports:	
- Cathedral Trusts Reports – Canon Peter Case	10
- Review of the 2024 & 2025 Forecast - Warren Everett, Treasurer	11
- Presentation of 2025 Proposed Budget – Warren Everett	13 - 15
- Appointment of Auditors for 2025	15
 Organizational Reports:	
- Altar Guild	15
- Archives	16
- Caritas	16
- Children's Ministry	16
- Exploring Spirituality	17
- Fabric Committee	17
- Faith & Justice Group	18
- Fellowship Group	18
- Flower Guild, and Financial Report	19, 20
- Good Shepherd Ministry	20
- Livestreaming	21
- Music Director	25
- Parish Council	25
- Pastoral Care Committee	27
- Prayer Chain	28
- Projects Group	28
- Property Redevelopment Committee	29
- Screening in Faith	30
- Servers' Guild	31
- Sidespersons and Greeters	31
- Sponsorship Committee	32
- Tour Guides	33
- Verger's Report	34
-	
 Parish Events:	
- Welcomed Into Christ's Church Through Baptism, Confirmation	36
- United in Holy Matrimony	36
- In Memoriam 2024	36
 Attendance and Other Key Statistics	 37
Envelope Secretary Report	38
Report of Nominating Committee	39
Cathedral Directory as at January 2025	40

THE CATHEDRAL CHURCH OF ST. GEORGE
ANNUAL VESTRY MEETING
SUNDAY MARCH 2ND 2025, 11:30 AM

AGENDA

Opening Prayer: The Very Reverend Douglas Michael, Dean of Ontario

- 1. Introduction of the Vestry Clerk, appointed by the Wardens
- 2. Establishment of Quorum, report of number of eligible voters in attendance – Vestry Clerk
- 3. Approval of the Agenda – MOTION
- 4. Approval of the Minutes of the Vestry Meeting held on March 3rd 2024 – MOTION
- 5. Report from the Dean Dean Michael
- 6. Report from the Corporation Eric Friesen, Jann VanVugt
- 7. Financial Reports:
 - a) Cathedral Trust Canon Peter Case
 - b) Coombes Trust Canon Peter Case
 - c) Heritage Trust Canon Peter Case
 - d) Review of the 2024 Financial Statements Treasurer Warren Everett

MOTION: that the audited 2024 Financial Statements be accepted as presented .

e) Presentation of the 2025 Budget as recommended by Parish Council. Treasurer Warren Everett

MOTION: that the 2025 Budget be accepted as presented.

f) Appointment of Auditors Treasurer Warren Everett

MOTION: that the firm of Doane Grant Thornton LLP be appointed as Cathedral auditors for 2025.

8. MOTION: that the reports from Parish Organizations as printed in the Vestry Report be received.

9. Nominating Committee Report: Past Warden Laurel Dempsey

MOTION: that the Nominating Committee Report be accepted as presented.

10. Other Business

11. Acknowledgements and Votes f thanks. Dean Douglas Michael

12. Adjournment/Closing Prayer

ST. GEORGE'S CATHEDRAL

Minutes of the Annual Vestry Meeting, Sunday March 3, 2024

March 3 2024 – 51 in attendance. See attendance list from Jane Kirkpatrick

Called to order at 11:35am.

Opened with prayer.

Motion to nominate new Vestry clerk - Megan Ariki – motion by Carolyn McIntyre-Smyth, seconded by Laurie Dempsey, approved.

Thanks to Jane Kirkpatrick for her service over the last four years.

Approval of the Agenda – motion by Laurie Dempsey, seconded by Derek Faulkner, carried.

Approval of the Minutes of the Vestry Meeting held on March 5th, 2023 – motion by Connie Gardiner, seconded by Tanis Fairley, carried.

Report from the Dean – The Very Reverend Douglas Michael

Report from the Corporation – Wardens Ken Whatley, Eric Friesen

Special thanks to Ken Whatley for his work on Executive and as Keeper of the Fabric.

Financial Reports

Auditor's reports are not yet available. Executive will call a special vestry when they are available.

Cathedral Trust Report – Canon Peter Case

Coombs Trust Report – Canon Peter Case

Heritage Preservation Trust Report – Canon Peter Case

Review of the 2023 Financial Statements of the General Operating Account – Treasurer Warren Everett

Motion that the audited 2023 Financial Statements be accepted as presented – held to special Vestry meeting

Presentation of the 2024 budget as recommended by Parish Council

Motion that the 2024 Budget be accepted as presented – by Derek Faulkner, seconded by Peter Case, carried.

Appointment of Auditors – Treasurer Warren Everett

Motion that the firm of Grant Thornton, Chartered Accountants, be appointed as Cathedral auditors for the year 2024 – by Warren Everett, seconded by Tania Fifield, carried.

Reports of Parish Organizations as presented in the official Report to Vestry

Motion that the reports be received – by Peter Gower, seconded by Laurie Dempsey, carried.

Update that the Faith & Justice committee has been meeting monthly; they are not inactive.

Apologies for not submitting a report.

Report of the Nominating Committee – Laurel Dempsey, Chair

Motion that the report be accepted as presented – by Laurie Dempsey, seconded by Megan Ariki, carried.

Motion that nominations be accepted as a whole, by Carolyn McIntyre-Smyth, seconded by John Robertson, carried.

Other Business

Update on Property Redevelopment Committee – looking at possibilities that enhance revenue and ability to maintain building. No obvious red flags in the reports so far. The committee is in discussions with the City to see what is possible. Nothing definite will be decided until the congregation has given approval. They have received design sketch suggestions from the Fotenn Group.

It is safe to anticipate a special Vestry in the next few months with more details. The diocese and the diocesan synod council need to approve anything we propose.

The Property Redevelopment Committee will be looking at the state of the cathedral so that they can get ahead of any property issues that are coming.

Votes of thanks

Those previously named, especially on executive, those continuing in roles, especially to Doug Michael and Brad Barbeau.

Adjournment at 12:29 – motion by Derek Faulkner, seconded by Tania Fifield, carried.

Closed with prayer.

Respectfully submitted,

Megan Ariki, Vestry Clerk

Dean's Report to Vestry for 2024

Larry Williams, stock and commodity broker, and well-known author of numerous books on the subject, once famously commented: "People who make their living looking into crystal balls are destined to eat a lot of broken glass." In many ways he is probably right.

As I finalise my report to Vestry for our 2025 meeting, we find ourselves living in disturbingly uncertain times. A threatened trade war between the United States and Canada, temporarily put on hold, looks likely to be shortly reignited. A hard-earned ceasefire in Gaza is probably going to fall apart as the spectre of forced removals pushes that conflict - and some of our oldest allies - ever more deeply into the realm of 'crimes against humanity'. Global alliances are shifting. Politics at every scale are becoming increasingly isolationist - or, in some disturbing cases, alarmingly expansionist. And international aid, in an age of global need, is being systematically dismantled.

Where will all of this lead? How will all of this affect us? And how should we plan accordingly - as a community, and as a cathedral?

Sadly, my crystal ball is no more accurate than anyone else's. But it's probably fair to say that, at the very least, the next few years will be a time of stress for many people: socially, economically, and psychologically. And that will have implications for both how we plan, and what we plan for.

A quick read through the various reports included in this vestry bundle will tell a story of wonderful growth over the last year. At a workshop shortly after my arrival we identified three key values on which we wanted to focus for the following few years: Welcome, Inspiration, and Service. I believe that focus continues to bear fruit.

We have welcomed a number of new people into our cathedral family - and in a way which has encouraged people to make this community their own, bringing their skills and passions and experiences to the life we share, and sharing fresh ideas for everything from fellowship to fundraising. And so we thank those who work to foster that gift of welcome and community - from those who run our coffee hour, to those who've hosted welcome events, to our pastoral team who visit those not able to attend services, taking gifts of altar flowers with them, to those who hand deliver our invitations to special services and events to our neighbours, to everyone who reaches out with a smile and a chat to welcome strangers, visitors and newcomers. To share with others the best of what makes the cathedral a home for us is a generous gift - and will be even more so in a world ever more divided.

At least partly out of this sense of shared ownership and participation and community, the people of the cathedral have risen to the challenge of our ever increasing financial needs - resulting for the first time in many years in a year-end financial surplus - for which we owe each other grateful thanks, along with our thanks to the various groups which actively raise funds for the parish through everything from musical events, to Christmas fairs, to auctions of inspiring art.

This financial growth speaks, I believe, not just to the sense of community we continue to build, but to our shared commitment to the work of the cathedral as well. We are a place of Inspiration in a world looking for hope. Our weekly services continue to grow, and to provide spaces of spiritual refreshment and encouragement. Our dedicated choir continues to welcome new members, who create together an incredibly high standard of worshipful music for our weekly services, and liturgical seasons through the year, and special events. Their hours of work are a gratefully received gift to all of us. And the continued growth of our children's choir especially is a blessing to be encouraged.

Our roster of preachers and associate clergy continues to grow too. We were delighted to welcome Chaplain Claire Brama to Kingston, whose home will be here at the cathedral when she's not either serving at CFB Kingston or helping meet other needs across the diocese. We were also delighted to celebrate the ordination of our new deacon, Rev Reagan Gale, whose ongoing training will involve her ever more fully in worship and teaching at the cathedral, together with Sarah Earl who continues her journey toward ordination possibly this spring. And we were pleased to have our pastoral associate, Rev Gerry Moore, in his retirement from Wolfe Island, offer us further time for pastoral support, midweek services, Bible studies, and services at retirement and nursing homes.

And, of course, we are ever grateful for the faithful ministry of the Ven John Robertson and Rev Canon Peter Case at the cathedral, our lay preacher Eric Friessen, and Rev Canon Barbara Stewart whose formal work at the Church of the Good Shepherd came to its end this last Christmas.

We also remember, with eternal thanks, the life and work amongst us of our Bishop George Bruce and the Rev Dr Douglas Fox - Requiescat in Pace.

And we thank all those whose quiet ministry enriches our shared spiritual life at the cathedral every week, from our Flower Guild to our Servers, from our Sidespeople to our Sacristans, from our Readers to our Intercessors, and from our Counters to our Vergers.

Continuing to build on these strong foundations of Welcome and Inspiration, it is the third focus of our vision - Service - which will receive special attention in the year ahead.

At our upcoming Synod in May we will accept our Bishop William's charge to be builders of 'Communities of Hope through Disruptive Grace'. As a Cathedral we will especially take up that call to be a beacon of God's light and love within Kingston and across our diocese, looking for new and engaging ways to disrupt the brokenness of the world, to stand with people in their times of struggle, and to encourage people to renewed encounters with the grace of God.

We have a number of projects already underway, reimagining the ways we engage with those whom God has called us to love. Our Tea Room space - welcoming people directly into the cathedral for fellowship and support - will launch in the spring. Our Friends of the Cathedral initiative, engaging with those drawn more to the Arts and Heritage elements of our cathedral life, will launch sometime later. We are planning a series of events over the next couple of years around the theme of '200 Years in Downtown Kingston', both to celebrate the legacy on which we have built, and to connect with those who share the downtown core with us. I am currently in conversation with a number of First Nations Anglicans regarding a possible language revitalisation initiative which could become a meaningful reconciliation outreach for us in the coming year. There are many ways in which we can become a Community of Hope for those around us, and inspired new ways to rise to that challenge will be the focus for the coming year.

I look forward to that challenge with joy. More than most, I am able to appreciate just how many people in this cathedral have committed to its life and flourishing. I am blessed to meet regularly with our various ministry groups, and with their leaders who serve on our council, whose collective ministry and wisdom gives life to us all. I am blessed to work with a staff who care passionately for what we do and what we stand for. I am blessed to work with an executive, formed of members of our congregation, who commit great time and energy to the practicalities and administration that keep our complex organisation alive.

With gratefulness I thank them all, and especially those whose terms come to an end at this Vestry: our Warden Eric Friessen, and our Council Chair Caroline McIntire-Smythe.

As I reflect on the year past, and as I consider the year ahead with its multiple challenges and needs and opportunities, it is Luke's image that inspires me: the harvest is indeed plentiful, and ready. And the workers, at the Cathedral of St George, are already in the field.

With thanks to God, and to all who call this community their home,

Fr Doug

Many thanks to our Honorary Associates who have given so much in ministry and service to St. George's:

HONORARY ASSOCIATE PRIESTS

The Reverend Gerald Moore, Pastoral Assistant
The Reverend Canon Peter E. Case
The Reverend Canon Barbara Stewart

The Venerable Bob Hales
The Venerable John M. Robertson

DEACON

The Reverend Don Goodwin

HOMILISTS

Mr. Eric Friesen
Sarah Earl
Deacon The Rev Dr. Reagan Gale

Report of the Wardens of the Cathedral

Dean's Warden Report

When I look back on the year just finished, I can say with joy, confidence and gratitude to God, that St. George's Cathedral has had a remarkable year of growth and accomplishment. When we hear about the challenge so many mainline churches have in keeping their doors open, we are bucking the trend, thanks to SO many who are part of this remarkable community and to the grace of God.

Faith Leadership: I want to begin by saluting the leadership of our Dean, Doug Michael, who in the just over two years that he has been with us, has brought new life and focus of mission to the Cathedral. Despite our many challenges, with his profound understanding of the Gospel, his preaching, his clear strategic sense, his wisdom, his compassion and his tireless energy, he has led a transformation of our Cathedral and the Cathedral family. We have attracted new and permanent members, we have welcomed back some we lost during the Pandemic, our finances have stabled, and we are building a new and improved relationship with the Diocese as a whole. Thank you, Dean Doug, for coming to us and for being the absolute right shepherd to this place.

Thank you to the Rev. Gerry Moore, who serves us so faithfully in his expanded role as pastoral assistant, assisting the Dean in visiting the sick and those who are shut in, and in his occasional preaching and presiding.

I also want to acknowledge the faithful support of our Honorary Clergy, who have gladly given up many hours of their retirement to preside and preach. St. George's would not function without their generous gifts to us. Thank you Fathers Peter Case, Bob Hales, and John Robertson.

Thank you to Bishop William for his leadership of the Diocese and his frequent presence with us in special services, the Coventry Litany on Fridays, and many times at our Wednesday Evensong services.

And a big welcome in celebration of the recent addition of our newest Deacon, our very own Raegan Gale. Her preaching, along with that of Sarah Earle who is considering the Deaconite, has brought new perspectives and new life to the pulpit.

Services: With our Advent and Christmas Services, I believe we have finally seen the results of all our hard and dedicated work over this past year, and years previous. We had record numbers in attendance of all of our services, and with the addition of a second Festival of Nine Lessons and Carols Service this year and a third service on Christmas Eve, we welcomed many people from the community whom we have not seen before, or for many years. This reflects the dedicated work of so many who serve our Cathedral: our clergy, the hardworking and truly committed choir under Brad Barbeau's direction with the addition of young choristers, the welcome cards we handed out thanks to Jann VanVugt and Carolyn McIntire Smyth (400 of which were distributed personally by Brian Hinchey to our neighbours in Kingston), the refreshment and professionalization of our website by Matt Fraser, the vast improvement of our live streaming under the tireless and committed team of Derek Falkner and Peter McCubbin (with help from Brad Barbeau in obtaining a new fibre optic internet services), our sides people, our servers, intercessors, readers, our Vergers Jane and Nancy who keep Anglican order and support for all services, our dedicated Nursery and Sunday School leaders Kevin and Betsy Raison, the Altar Guild, and the revitalization of our Fellowship Hour after the 10:30 Service by Sylvia and Doug Green and all who contribute to it.

I apologize for anyone I have missed. It's a large and magnificent team of volunteers we have at St. George's.

Finances: The full detail of the finances will be in the Treasurer's report, but I want to thank all who contributed so generously this year, allowing us to have a cash surplus for the first time in years, and who have continued giving into this near year 2025. This is a huge boost of confidence in the work and direction of our Cathedral. And a big thank you to Treasurer Warren Everett, so vigilant in keeping his eye on finances, and so tireless in his encouragement of us all to give, and to Marg Calcutt our bookkeeper who assists him and the office in so many, many ways.

It's been encouraging to see the revitalization of the Stewardship Committee

Staff: With the retirement of Kelly McNeely as our Office Administrator (who was on long term disability), we have now confirmed Ann Wilkinson in the permanent position of Office Administrator. Ann has been with us for a year on contract, and we are delighted that she has committed to us going forward. She is a force of great administrative competence and good cheer for all who meet her during office hours.

This year we honoured our Custodian, Brian English, on National Custodian's Week, and we continue to be blessed by his faithful service to us. Our Cathedral complex is a big challenge for one custodian, but Brian does it so ably, and so often above and beyond his normal responsibilities. Thank you Brian!

Music: The choir, led by our Director of Music, Brad Barbeau, is part of the heart and soul of all our worship services, both on Sunday morning, but also for our many special services and funerals. Their faithfulness and commitment to excellence is truly extraordinary. The addition of regular Wednesday Evensong Services and of the new chorister program, is also a welcome part of the growth of our music program, along with the occasional addition of the brilliant young organist Alexander Straus-Fausto. The return of Matthew Larkin and his Caelis singers and players from Ottawa for a beautiful Remembrance Service, also brought in a significant audience from outside the Cathedral as well. Thank you Brad for your leadership in this vital aspect of our ministry.

Fabric: With the retirement of Ken Whatley as Fabric Chair, who did so much good work in the previous year, we welcome Dean VanVugt in this role. This year began with the serious bursting of old sewer pipes and some water pipe issues running from the Great Hall to the rest of our system, which necessitated the closing of the Cathedral for a week. Certainly a baptism of fire for me, who is not known for any fabric competence. We also needed to replace one of our boilers for our steam heating system. But now Dean VanVugt has taken over Fabric and with a thorough handover from Ken Whatley, we are in good hands. Work has been done on damaged or stolen downspouts and there are refurbishment plans for the Wellington Street entrance, for the Sacristy, and for the two galleries in the Cathedral that have remained closed because of safety issues. Ken Whatley has returned to work with Dean VanVugt on a complete reassessment of our heating systems in our Cathedral complex. All we hope will be done this coming year. We are constantly reminded that our beautiful Cathedral and Great Hall are also historic structures and need constant and expensive maintenance.

OSGK/Lunch by George: While OSGK is a separate organization from the Cathedral, we work closely together with them because they are the main tenant of the Great Hall and they are doing God's work in serving the large underserved street community in Kingston. This past year they were closed to indoor dining for many months, but during the recent cold snap they opened again with our full support.

New Initiatives: There are several new initiatives for this coming year, which have been either in the planning stage, or have already been instituted. These have been instituted and led by People's Warden, Jann VanVugt, and I will leave it to her report which follows to detail all of this:

1. Under the Dome Tea Room: our enthusiasm for this new ministry remains high but our progress toward opening has been slowed by the uncertainty of the award of the grant we applied to on September 12, 2024, from the Government of Canada. We are proceeding under the assumption that we will be able to open the first or second week of April. The response to our call for volunteers has been very positive and we will update on this exciting new ministry soon.
2. And speaking of Grants, this is an activity the Warden's are taking seriously as a way to access Heritage funds from Foundations and Government. is a great deal of work to produce these applications, particularly since they almost all now require a video to accompany the submissions.
3. We are happy to report that we have struck a new partnership with the Senior's Center in Kingston. They will be renting space from us (mostly in the Great Hall) on Tuesday and Thursday afternoons, beginning February 18, to run several of their programs. We hope this will be a successful relationship and that it brings new people and possibilities through our doors.
4. The adjustments to the back of the Nave have begun and will continue, to accommodate the Tea Room, our own Fellowship time and to repair/replace furnishings that have grown very tired.
5. Finally, we look forward to supporting the committee planning for the celebrations of SGC's 200th year in 2025. Exciting times are ahead!

Security: Over the past year, and especially over the past weeks, we have had several security incidents, both during our Services and at the Wellington St. entrance.

Our streets have become more dangerous in the last few years, and because we are an inner city church, and because when we are open we are open to all who enter, we are more vulnerable to security incidents. We have good contacts with city organizations we assist our vulnerable population and we remain committed to serving all who come into our sanctuary, while at the same time making sure the rest of those who gather with us are safe.

Farewell: Finally, in saying farewell to the role of Warden which I have been privileged to hold these past three years, I want to say thank you first of all to my fellow Executive Members, Dean Doug, Wardens Jann VanVugt and Mathew Wright, and Treasurer Warren Everett, for being such magnificent colleagues in our almost daily work together. You are the best. And to the rest of our congregation, thank you for your support in our work together to further God's Kingdom in the heart of Kingston. I love this place, having found a church home in which I feel so welcomed and so suited to my understanding of Christian faith, and of course will continue to serve it as long as I am able to.

Respectfully Submitted, **Eric Friesen, Dean's Warden, on behalf of Jann VanVugt, People's Warden, and Matthew Wright, Deputy Warden.**

FINANCIAL REPORTS

CATHEDRAL TRUSTS REPORTS

The Canon John Coombs Memorial Trust The Cathedral Trust The St. George's Heritage Preservation Trust

The Trusts are managed by the Trustees subject to a Statement of Investment Policy, which specifies, amongst other things, eligible investments, target asset allocations, the maximum size of any specific investment and an approach to corporate social responsibility. The Trustees are advised by CIBC Wood Gundy. The By-laws governing the Trusts specify that the Trustees shall be: The Dean; the Treasurer; one serving Warden nominated by the Dean; one past Warden elected by Vestry for a three-year term; and three other members of Vestry elected at the Annual Vestry meeting for four-year terms. Current Trustees are: The Very Reverend Doug Michael; Warren Everett; Eric Friesen; Larry Norman; David Parker; Eleanor Rogers; and Canon Peter Case (Chair).

Coombs Trust

The Canon John Coombs Memorial Trust is a closed trust created in 1985 with the proceeds of a bequest from the late Canon John Coombs. No conditions were attached to the bequest, but the purpose of the trust, as established by Vestry, is to support the following Cathedral activities and needs: fabric and general purposes; outreach; seed funds for new Cathedral initiatives; crisis relief; music; and the Coombs bursary for seminary students from the parish.

At December 31, 2024, the value of the Trust was \$1,235,759 compared to \$1,155,985 at December 31, 2023. The increase reflects a 13.5% investment return, partially offset by the transfer of \$66,800 to the Cathedral (\$64,400 in 2023).

Cathedral Trust

Established in 1994, the Cathedral Trust is an open, charitable, special purpose trust established to receive bequests, legacies, gifts and donations for specific religious purposes set out in the By-Law that established the Trust. It is a registered charity. It consists of multiple funds with varying degrees of restrictions with respect to the use of income and principal. Some of the funds are externally restricted, meaning that the restriction was established by the donors. Other funds are internally restricted, meaning that they have been designated for various specific purposes established by Vestry. Those latter purposes include: assistance of young people of the Cathedral with their education or cultural enrichment (Briarly Brown Trust); Christian education; maintenance and preservation of the fabric of the Cathedral; ministry and mission; and music.

If new undesignated donations are received, they are divided equally between the internally restricted funds. Designated donations are used for the purpose designated by the donors.

The Cathedral Trust also serves as a flow-through vehicle that allows individuals to make gifts of securities to the operations of the Cathedral. Since the Cathedral itself does not have a brokerage account, gifts of securities to the Cathedral Trust that are designated for Cathedral operations are sold upon receipt and the proceeds are forwarded to the Cathedral. Gifts of securities to the Cathedral in this manner can result in significant income tax savings for donors.

At December 31, 2024, the value of the Trust was \$827,818 compared to \$755,782 at December 31, 2023. The increase reflects a 13.8% investment return, partially offset by the transfer to the Cathedral of \$37,200 (37,200 in 2023).

St. George's Heritage Preservation Trust

The Heritage Preservation Trust was established by a By-Law passed at a Special Vestry Meeting on September 3, 2017 and is a registered charity. The purpose of the Trust is to receive and manage bequests, legacies, gifts and donations designated for the preservation of the integrity of the Cathedral building.

At December 31, 2024, the value of the Trust was \$785,036 compared to \$526,629 at December 31, 2023. The increase reflects donations to the Trust and an 11.4% investment return (10.7% in 2023). The Trust transferred \$5,424 to the Cathedral in 2024 to cover the cost of a Building Condition Report. In 2023 the Trust transferred \$166,600 to the Cathedral for Hall window repairs, boiler replacement and an archeological survey.

Respectfully submitted on behalf of the Trustees,
Peter Case

A Financial Review of 2024 and a Forecast for 2025

"It's not how much we give but how much love we put into giving"

...Mother Teresa

Revenue 2024

Fiscal year 2024 was, to say the least, a mercurial year for revenue. Unforecast revenue came in fast and furiously right from the start of the year. It began with a residual amount of \$113,600 from an estate and this was followed rapidly by numerous unforecast revenues for an additional \$116,260 throughout the remainder of the year. Some of this revenue was designated to restricted areas and to the trusts. Nevertheless, almost \$95,000 was available for the day-to-day operations and maintenance of the Cathedral! This windfall proved to be our salvation as you will see when this report presents the 2024 Expenses. As well as the unforecast revenue, regular Sunday collections to December 31st totaled \$392,626 compared to a goal of \$375,000, an excellent effort by all!. Overall, our total revenue to December 31st, 2024, was \$659,192. This resulted in a surplus of \$11,623 for 2024!

Expenses 2024

Overall, expenses to December 31st, 2024, were much as expected. One area that exceeded our 2024 estimate was a transfer of \$40,000 to capital to meet unforecast major repairs to the Cathedral infrastructure. These repairs included the repair of the sewer pipes that run under the main floor hallway, installation of a new sink and associated plumbing in the custodian's office, and the usual

furnace repairs. The total cost for anticipated and unforecast expenses, including capital projects was \$58,960. These costs were paid through the Cathedral capital reserve.

The figures contained in Annex A to this report for fiscal year 2024 are actual figures from the general bank account and the reserve bank account as of midnight on December 31st. Revenue and expenses contained in the Cathedral audit will differ. This is partly due to revenue and expenses that are *flow-through*, such as the flower guild and the PWRDF. Moreover, the 2024 totals in column C do not account for revenue and expenses that reached the bank after December 31st, 2024, but were backdated to 2024 by the auditors during the audit procedure. This is a deviation from prior annual vestry reports.

2025 Forecast Revenue and Expenses.

"Wealth flows from energy and ideas"

...William A. Feather

Looking ahead to 2025 we are anticipate Revenues of \$696,350. This will be derived from traditional Sunday collections, drawdowns from the Cathedral and Coombs trusts, and special donations. The latter is comprised of a bequest of \$100,000 anticipated for 2025 and a unique challenge to the congregation to raise an additional \$50,000. The annual Cathedral grant continues at \$40,000. Interest from Diocesan managed Cathedral endowments remains much the same as 2024 at about \$19,000. The 2025 budget presents a surplus of \$450.

On the capital side, we are considering a number of projects to enhance the appearance of the Cathedral to reflect that we are a successful place of worship and moreover a vigorous supporter of our missions to the downtown community. These costs will be funded by a combination of drawdowns from the Heritage Trust and existing capital reserves.

Warren Everett, Treasurer

ANNEX A to Vestry 2024/2025 Report			
Vestry Budget 2025	2024 Budget	2024 to 31-Dec	2025 Draft Budget
REVENUE			
COLLECTIONS	375,000	392,626	350,000
SPECIAL DONATIONS	30,000	94,890	150,000
Transfers	0	0	0
OSGK INCOME	8,400	8,400	9,600
INV TRFS FR CATHEDRAL TRUST	30,700	30,700	43,750
INVEST INCOME (COOMBS O & M)	65,500	64,550	72,750
OTHER INCOME	2,700	825	2,500
SEASONAL NOON HOUR CONCERTS	6,000	4,472	0
DIOCESAN GRANT	40,000	39,999	40,000
BEQUEST FOR MUSIC (WR TRUST)	3,500	3,500	3,500
INVESTMENT INCOME-DIOCESE	19,000	13,980	19,000
BRIARLY BROWNE BURSARY	3,000	3,000	3,000
COOMBS BURSARY	1,300	2,250	2,250
TOTAL OPERATING REVENUE	585,100	659,192	696,350
EXPENSES			
SALARY AND BENEFITS	340,000	315,112	358,550
Holiday Replacement		6,642	7,100
TOTAL SALARY AND BENEFITS		321,754	365,650
MINISTRY			
DEAN'S TRAVEL EXPENSES	3,500	1,340	2,000
GERRY MOORE TRAVEL EXPENSES			1,800
Discretionary	1,200	1,200	1,200
DEAN'S CONFERENCE	1,500	1,623	2,500
VISITING CLERGY	750	238	500
MINISTRY PROGRAMS	1,500	315	500
SUNDAY SCHOOL	1,000	200	1,000
ALTAR AND CHURCH SUPPLIES	2,000	2,064	2,500
CMM	110,000	100,666	108,000
BRIARLY BROWNE BURSARY	3,000	3,000	3,000
COOMBS BURSARY	1,300	2,250	2,250
OSGK	0		0
PASTORAL VISITING	200	0	200
SERVERS' GUILD	200	0	200
VERGER INCIDENTAL EXPENES		0	800
VERGER CONFERENCE		0	0
TOTAL MINISTRY	126,150	112,896	126,450

MUSIC			
CHOIR SCHOLARSHIPS	3,000	5,500	6,300
ORGAN SCHOLARS	4,300	0	4,200
ASSISTANT MUSICIANS	1,200	400	400
MUSIC PROGRAMS	0	2,374	1,500
All CONCERT EXPENSES	3,500	3,535	0
PIANO MAINT	600	200	600
TOTAL MUSIC	12,600	12,009	13,000
ADMINISTRATION			
OFFICE EXPENSES	14,000	12,076	14,000
EQUIPMENT LEASE & USAGE	6,500	7,586	8,000
PUBLICITY	1,400	465	800
WEBSITE	2,000	1,925	2,500
(COGECO)INTERNET SERVICES	4,000	4,539	5,000
WTC PHONE/INTERNET		2,150	3,000
SERVER		2,917	
ACCOUNTNG Fees	16,000	15,417	16,000
Legal Fees	2,000	1,500	1,000
BANK CHARGES	6,000	4,814	5,000
TOTAL ADMIN EXPENSES	51,900	53,389	55,300
FABRIC			
INSURANCE	48,000	42,664	60,000
UTILITIES	42,000	36,895	42,000
FLOOR MAINTENANCE	2,000	1,632	2,000
INSIDE MAINT & JANITORIAL	12,000	10,497	12,000
MAINTENANCE-OUTSIDE	6,000	4,586	6,000
FURNACE MAINTENANCE	13,500	11,247	13,500
TRANSFER TO CAPITOL		40,000	
TOTAL FABRIC EXPENSES	123,500	147,521	135,500
TOTAL OPERATING EXPENSES	654,150	647,569	695,900
TOTAL OPERATING REVENUE	585,100	659,192	696,350
OPERATING SURPLUS/DEFICIT	-69,050	11,623	450
CAPITAL BUDGET			
REVENUE			
CAPITAL RESERVES AND HERITAGE TRUST	33,000	58,960	72,000
RESTRICTED DONATION			10,000
TOTAL REVENUE	33,000	58,960	82,000

EXPENSES			
WELLINGTON ST LOBBY	5,000	5,030	5,000
CAPITAL PROJECTS AND REPAIRS	8,000	7,630	5,000
UNFORECAST FURNANCE REPAIRS	20,000	30,650	12,000
UNFORECAST CAPITAL EXPENSES		15,650	0
SACRISTY RENOVATION			24,000
GLASS RAILINGS GALLERIES			36,000
TOTAL		58,960	82,000
CAPITAL SURPLUS/DEFICIT		0	0

Appointment of Auditors for the year 2025: Accounting firm of Doane Grant Thornton LLP.

ORGANIZATIONAL REPORTS

THE ALTAR GUILD

Another year has past at St Georges and the altar guild is doing well. I would like to welcome Jacky and Allan Stephen, Victoria Savage and Ruth Oliver to the team.

I am also happy to report that much needed renovations have started on the sacristy. During this transformation the Altar Guild will be put out a bit, working out of different areas within the Cathedral so please be kind to our team members who will be trying their best to keep everything in tip top shape through out.

We also are still in need of a person or persons that like to polish. We did have a person that was happy to polish and did a fantastic job. Unfortunately this person is no longer doing this and they are missed by the altar guild. If you would be interested in doing the polishing that would be the only job you would have to do.

Thank you to my entire team for all your hard work, Laurie Dempsey and Lynn Wilson - holy linens Aveleigh Kyle and Shirley Harmers, Alan and Jacky Stephen, Susan Higgins and Vilma Gordon, Eleanor Rogers and myself, Victoria Savage and Ruth Oliver, Jane Kirkpatrick.
Many blessings on you all.

Respectfully submitted,
Tania (TJ) Fifield, Chair

ST. GEORGE'S ARCHIVES

The Cathedral Archives continues to be a repository of ephemera, mostly paper, from the past years of the Cathedral. We ask you to remember us when you are decluttering, or deciding which of your valuable documents you really can get rid of. In 2024 we received a magnificent collection of paper from Leigh Smith and Jean Baxter, dating back over 50 years and reminding us, for instance, just how big and active the Sunday School was. Any relevant donations are gratefully received.

Respectfully submitted,
Peter Gower, Cathedral Archivist

CARITAS

Bishop Henry Hill gathered a few people together in 1976 to meet once a month, to celebrate the Eucharist, and to share a breakfast together. Today, 48 years later, the tradition continues. Every month, on the second Tuesday of the month, we gather in the Lady Chapel at 7:30am to worship together.

The original group who were called by Bishop Hill were not all members of St. George's Cathedral and, to this day, both the worship and the breakfast are open to all, and all are most welcome!

We are indebted to the Ven. John Robertson and the Ven. David Selzer who have both given their time to celebrate the Eucharist with us during 2024. We also thank the Dean and Wardens for allowing the use of the Lady Chapel all these years.

So, if you are an early riser and wish to join us, be sure to make a note on your calendar and join us at 7:30am on the second Tuesday of the month in the Lady Chapel!

Respectfully submitted,
Derek Falkner

CHILDREN'S MINISTRY - Sunday School and Nursery

The Sunday School and Nursery continue to operate each Sunday at the 10:30 a.m. service. The children gather in the library and the older children will gather for a lesson, which is often, but not always related to the same lessons that are being read in the Sunday service. The smaller children enjoy playing with the wide array of toys in the library. A bit later in the morning, the children enjoy a snack together and return for Communion each week. The attendance is always a bit unpredictable and we never really know how many children to expect. The younger children are usually supervised by Betsy Schmidt-Raison and Alana Raison, with some extra support at times from Rim Homsy. The older children are usually working with Kevin Raison, with support sometimes offered by Sarah Earl and Holly Gwynne-Timothy, as well as Scott Carter who often stays with the children and helps with snack and other tasks. My thanks to those who are pitching in and helping out. The highlights of our year are always when the children have an opportunity to take a leadership role in the service. There were three opportunities this past year where this happened. There was the "Say Yes to Kids" Sunday where the children did the readings, prayers and other duties. Second was at the Parish Picnic where the children acted out the Gospel, "The Good Samaritan", and finally the Nativity Pageant held every December.

In terms of the future, it is our goal to have enough regular volunteers to split the children up into two rooms so that the older children can be having their lessons in the Cottage and the younger children would be in the Library. This is what we would ideally like to do in order to have a quieter space for those who are taking part in a lesson to actually hear each other and not have the significant background noise from our littler folks. This requires a consistent presence of four approved volunteers each week. Many thanks to Susan Everett and Brian English for working very hard to make the Cottage usable again as it had fallen into disarray.

It is an honour and a privilege to be able to work with our wonderful group of children that attend St. George's Cathedral.

Respectfully submitted,
Kevin Raison

EXPLORING SPIRITUALITY

This group meets twice a year on three consecutive Thursday evenings to discuss a book or articles that challenge our thinking and broaden our concepts of what it means to be Christian.

This year in May we looked at three chapters from the book by Debie Thomas called, "Into the Mess and other Jesus stories." These often humorous and always insightful chapters were enjoyed by the group. In November we looked at three articles by Michael Coren journalist, and now priest in the Anglican Church.

Our next session will be in the spring and we are always delighted to have newcomers and suggestions for topics of interest for discussion.

We thank Dean Doug for his support and helpful background for these discussions.

Respectfully submitted,
Ruth Oliver

FABRIC COMMITTEE

Work continues on a number of projects outlined in the last vestry report. Consideration of changes to the balcony railing necessary to meet current building codes continues and should be completed in 2025. Ken Whatley and Dean Van Vugt met with representatives from ES Fox (steam heating) and Kidde electric to discuss options to convert steam heating in the lower level of the Great Hall to electric. The impetus for this initiative is the recognition that our steam plant is getting older and more costly to maintain. An updated system should lower our heating costs while improving our ability to maintain temperatures within a more comfortable range. The wardens will be provided with the necessary information to do a cost benefits analysis before any action is taken.

1.

Work on renovating the sacristy has begun. This project will involve new ceiling and lighting, new cupboards counters and sinks. Completion is expected in June 2025. This project is largely being funded through a gift.

Replacement of the copper downspouts with aluminum downspouts was completed in November. This change was necessitated by the lower sections of the copper downspouts having been stolen. In addition, eavestroughs were added to the Great Hall. These additions were necessary to prevent the potential for water damage to the building.

2.

Removal of approximately 6 pews and installation of new flooring will take place in February/March of this year in order to accommodate the activities of the tea room, as well as to facilitate coffee fellowship after the Sunday service.

3.

There are a multitude of small projects/repairs that have been identified. Volunteers to help address these issues are always welcome.

Respectfully submitted,
Dean Van Vugt

FAITH AND JUSTICE COALITION

The Kingston Faith and Justice Coalition has been active continuously since 1995. Our Social Justice concerns have included international, national, provincial and local matters. We have written letters of support and of criticism to governments and to some other public groups; occasionally we have as individuals joined peaceful protests about Social Justice matters. We currently have 27 members, with around 7 members forming the steering group.

Among our many activities during 2023-24 were: a letter to the Canadian government about Universal Pharmacare, and a letter to the Ontario premier about his government's spending priorities.

Over all the years from 1995 to 2021, St. George's has generously hosted our meetings for 9 or 10 months of each year. During the winter of 2022, we switched from Zoom meetings back to St. George's, only to face the possibility of losing too many steering committee members because snowbanks were blocking access to parking and parking meters. After long, very difficult and prayerful discussions, we moved our meetings from St. George's to St. Mark's Lutheran Church, Kingston, which provided sufficient year-round accessible and unmetered parking.

We remain eternally grateful to St. George's for hosting and fostering our group for all those years. We are hoping that an arrangement can be worked out with St. Mark's to continue our

Respectfully submitted,
Jean Gower, for the Kingston Faith and Justice Coalition

FELLOWSHIP COMMITTEE

The after-service Fellowship gathering continues to be popular. The intent is to encourage those attending the Sunday service to remain afterwards for a little socializing and conversation over coffee, tea, cold drinks, and a few snacks. It is an opportunity to welcome visitors in person as well as chatting with old and new friends. Typically, the occasion is also useful for doing a little coordination amongst Cathedral volunteers, clergy and staff.

We are grateful for the dozen or so "regular" volunteers who keep the Fellowship event vibrant and enjoyable. Thanks go specially to Brian English who assists in so many ways and makes a great pot of coffee!

We would be delighted to have new volunteers in order to “spread out” the effort to run Fellowship. (Essentially organising simple finger food such as crackers and cheese, cookies etc.) Please contact Sylvia or Doug Green for details.

Respectfully submitted,
Sylvia and Doug Green

FLOWER GUILD

The Flower Guild consists of a small group of dedicated ladies who order and arrange the memorial flowers for the High Altar when a memorial has been requested. The Guild also provides seasonal silk floral arrangements throughout the Cathedral and on the High Altar when there is no request for a memorial from the congregation. The Guild is responsible for the four outside urns on the portico and the small memorial garden on King Street. During the past few years, the Guild has hired David Minaker to plant, water and maintain the summer plantings and to provide the winter greens in those urns. During the spring, summer and fall, Heather Buchan (one of our dedicated members) has cared for the lovely garden under the library window on Johnson Street and she has received many compliments from the passers-by.

The Flower Guild is responsible for all decorating in the Cathedral for the major festivals: Easter, Thanksgiving, Advent and Christmas. This includes the ordering and arranging of the appropriate seasonal fresh flowers where needed and preparing silk arrangements using our stock of silk flowers. We are responsible for putting up and decorating the large Christmas tree and all the wreaths at Advent and Christmas as well as dismantling the tree and the storage of all seasonal décor.

Since the Flower Guild is not a budgeted item in the Cathedral budget, we depend on financial donations from the parishioners for Sunday memorial flowers and for the extra fresh floral displays for festivals plus for routine expenses (floral foam and the seasonal maintenance of the four outside urns). There is a flower calendar at the back of the Cathedral and in the Cathedral office where parishioners can choose a particular Sunday to remember a loved one or to celebrate a special event.

When there has been a floral memorial, members of the Flower Guild dismantle the flowers and arrange small bouquets to be delivered to newcomers and to shut-in or ill members of the congregation. These bouquets are much appreciated by the recipients and this is a special aspect of our ministry in the Cathedral.

We sincerely thank Brian English, Cathedral custodian, Ann Wilkinson, office administrator and Marg Calcutt, book-keeper, for their invaluable assistance throughout the year.

Creating floral arrangements to make our Cathedral a beautiful place to worship is a most satisfying ministry for our guild. We welcome anyone who might like to join us – no experience necessary.

Respectfully submitted,
Valerie McCready

FLOWER GUILD FINANCIAL REPORT FOR 2024.

Balance as of January 1, 2024	\$5,017.57
<u>Receipts for 2024</u>	
Weekly memorials including Festival donations from parishioners and	
Funeral flowers	<u>\$6,150.00</u>
Total assets:	\$11,167.57
 <u>Disbursements:</u>	
Weekly memorials, funeral flowers, and festivals	
(Easter, Thanksgiving, Advent and Christmas)	\$4,400.47
Outside plantings in the four urns (summer flowers	
And winter greens supplied and maintained by David Minaker)	
\$587.60 paid in January 2024 for 2023 and \$587.60 paid in December	
For 2024 plantings and maintenance	\$1,175.20
Honoraria	\$ 300.00
Bank fees (only three months)	<u>\$ 7.50</u>
Total Disbursements:	\$5,883.17
 Balance as of December 31, 2024	 \$5,284.40

Respectfully submitted,
Valerie McCready

GOOD SHEPHERD MINISTRY

A Short History.

The Church of the Good Shepherd began as a mission of St. George's Cathedral in the 1920's. The most recent church building was built in 1961. It was a solid modern building and well suited to the congregation of the time.

In 2018 the Diocese of Ontario and Habitat for Humanity entered into an agreement concerning the property on Cowdy Street in Kingston where the Church of the Good Shepherd was located. The congregation of that parish had become small and unable to continue to maintain their building and support clergy. The diocese gave the land, as a gift, to Habitat for Humanity to build six homes and a small community building. The church was demolished in 2018 and Habitat for Humanity began to build. A small group of Good Shepherd parishioners continued to meet and worship on Sundays. They used the "social room" in the apartment building where one of the parishioners lived. This gathering on Sundays continued until Covid 19 forced them to discontinue worshipping together.

A New Beginning

In 2022, with Covid restrictions behind them, the small group of parishioners were able to begin worshipping together in the community building that Habitat for Humanity had built behind the 6 new dwellings. The building has a small kitchen area, a large meeting or office area and a delightful little chapel at one end. This chapel is the space given to the folks of Good Shepherd Mission. Some of the windows and artifacts from the demolished church have been incorporated into the little worship space and it is indeed a holy sanctuary. Two thirds of the building is designed to be used by a tenant and the Good Shepherd Mission chapel has one third of the space. It has worked well. In 2024 the tenant moved on and a new tenant is being sought.

Good Shepherd Mission - Worship and Outreach

The congregation of the Good Shepherd Mission is small. The core congregation is 14 people but on many occasions the Sunday congregation is 16 or more. Licensed layreader, Jim Hopkins, has an amazing ministry keeping this congregation together. Jim leads Morning Prayer 3 or 4 Sundays a month which includes preaching a sermon. Also, Jim offers his gift of music and plays all the hymns every Sunday on his keyboard. His ministry is a gift and a true blessing to the congregation. One Sunday a month a priest attends Good Shepherd Mission to preside at the Eucharist and preach. On that Sunday two members of the congregation provide a wonderful lunch for all to enjoy! It is a very good time of enjoying one another's company and sharing memories of many years at Good Shepherd. For the past two years the Rev. Canon Barbara Stewart has filled the need for monthly communion services and provided services for church festivals.

This very small congregation does quite amazing outreach ministry. In 2024 they gave the following amounts to support those in need:

Lunch by George \$500.00

St. Vincent de Paul \$500.00

Dawn House \$500.00

Partners in Mission Food Bank \$300.00

They gave 100 pairs of socks to Lunch by George at Christmas.

It has been my great pleasure to know and worship with this group of deeply faithful and loving people. They have been a blessing to me!

Respectfully submitted,

Barbara Stewart

The Rev. Canon Barbara Stewart

LIVE STREAMING

What is live-streaming, and why do we do it?

Live-streaming records the entire cathedral service and uploads it to our Youtube platform so that others can watch the service as it happens. Who are these 'others'? They may be parishioners who, for one reason or another, are unable to be present with us, or perhaps some who are just searching for a service and happen upon ours.

How do we do it? From our humble start with just one camera in the front pew, we now have 4 cameras at most services. The cameras are actually iPhones and the video director sits at an iPad tablet, switching views to provide the best viewing experience.

Since we started – I think it was around 2019 – we have live-streamed the main Sunday service each week. In addition, we have included the choral evensong services, as well as some weddings, funerals, and some diocesan services.

Our services have been viewed over 17,000 times in 2024, with our Sunday service and Evensong each averaging just under 100 views.

I am most grateful for the help offered by Peter McCubbin week by week, and for the Cathedral's recent upgrading of the internet connection which provides a more reliable connection. You can follow us by clicking on the 'Live Streams' tab on the Cathedral's website: www.stgeorgescathedral.ca

Respectfully submitted,
Derek Falkner

Date	Sunday	Views	Notes	Sunday	Evensong
Sun, Jan 7, 2024	Baptism of the Lord	114		114	
#####	Epiphany 2	112		112	
#####		84	Evensong		84
#####	Epiphany 3	107		107	
Sat, Jan 27, 2024		318	Funeral: Robert Gardiner		
#####	Epiphany 4	74		74	
Sat, Feb 3, 2024		155	Funeral: David Smith		
Wed, Feb 7, 2024		47	Evensong		47
Sat, Feb 10, 2024		159	Funeral: John Weatherall		
#####	Epiphany 6	83		83	
#####	Ash Wednesday	61			
#####	Lent 1	115		115	
#####		50	Evensong		50
#####	Lent 2	45	(uploaded)	45	
Sat, Mar 2, 2024		55	Funeral: Jean Robinson		
Sun, Mar 3, 2024	AVM	31			
Sun, Mar 3, 2024	Lent 3	76		76	
#####	Lent 4	84	Laetare / Mothering Sunday	84	
#####	Lent 5	67		67	
#####		51	Evensong		51
#####	Palm Sunday	97		97	
#####		78	Blessing of Oils / Renewal of Vows (uploaded)		
#####	Maundy Thursday	91			
Fri, Mar 29, 2024		239	John Stainer's Crucifixion		

Fri, Mar 29, 2024	Good Friday	145			
#####	Easter Day	220		220	
Wed, Apr 3, 2024		142	Evensong		142
Sat, Apr 6, 2024		7800	Funeral: George Bruce		
Sun, Apr 7, 2024	Easter 2	135		135	
Sun, Apr 14, 2024	Easter 3	117		117	
Sun, Apr 21, 2024	Easter 4	137		137	
#####		194	Evensong for St George's Day (uploaded)		194
Sun, Apr 28, 2024	Easter 5	116		116	
#####		103	Evensong		103
Sun, May 5, 2024	Easter 6	98		98	
Thu, May 9, 2024	Ascension Day	119			
#####		121		121	
#####		83	Evensong		83
#####	Day of Pentecost	117		117	
#####	Trinity Sunday	135		135	
Sun, Jun 2, 2024	Pentecost 2	100		100	
Wed, Jun 5, 2024	Pentecost 2	115	Evensong		115
Sat, Jun 8, 2024		637	Funeral: George Turcotte (uploaded)		
Sun, Jun 9, 2024	Pentecost 3	62		62	
Sat, Jun 15, 2024		167	Funeral: Margaret Milne		
#####	Pentecost 4	63	Pride Sunday / Fathers' Day	63	
#####	Pentecost 5	66		66	
#####	Pentecost 6	75		75	
Sun, Jul 7, 2024	Pentecost 7	63		63	
Sun, Jul 14, 2024	Pentecost 8	60		60	
Sun, Jul 21, 2024	Pentecost 9	59	(uploaded)	59	
Sun, Jul 28, 2024	Pentecost 10	67		67	
Sun, Aug 4, 2024	Pentecost 11	55		55	
#####	Pentecost 12	77		77	
Fri, Aug 16, 2024		131	Funeral: Miles O'Reilly		
#####	Pentecost 13	84		84	
#####	Pentecost 14	64		64	

Sun, Sep 1, 2024	Pentecost 15	77		77	
Sun, Sep 8, 2024	Pentecost 16	79		79	
#####	Pentecost 16	147	Memorial Evensong		147
#####	Pentecost 18	58		58	
#####	Pentecost 19	74	St Michael & All Angels	74	
Wed, Oct 2, 2024	Pentecost 19	95	Evensong		95
Sat, Oct 5, 2024		71	Funeral: Heather Kinsley		
Sun, Oct 6, 2024	Pentecost 20	61	Blessing of the Animals	61	
Fri, Oct 11, 2024		112	Marriage of Geoff & Sarah		
Sun, Oct 13, 2024	Pentecost 21	104	Thanksgiving	104	
Sun, Oct 20, 2024	Pentecost 22	94		94	
Sun, Oct 27, 2024	Pentecost 23	96		96	
#####		163	Ordination of Deacons (uploaded)		
Sun, Nov 3, 2024	All Saints Sunday	74		74	
Wed, Nov 6, 2024		112	Evensong (uploaded)		112
Sat, Nov 9, 2024		223	En mémoire concert		
#####	Remembrance Sunday	148		148	
#####	Pentecost 26	85		85	
#####		76	Evensong		76
#####	Reign of Christ	77		77	
Sun, Dec 1, 2024	Advent 1	215	Advent Carol Service		
Sun, Dec 1, 2024	Advent 1	97		97	
Sun, Dec 8, 2024	Advent 2	110		110	
#####	Advent 3	72		72	
#####	Advent 3	73	Evensong		73
#####	Advent 4	343	Nine Lessons & Carols		
#####	Advent 4	53		53	
#####	Christmas Eve	133	9:30PM		
#####	Christmas Eve	102	4 PM		
#####	1st after Christmas	77		77	
17,421	Total:	17,421		4,501	1,372
	Average:	200		90	98

MUSIC DIRECTOR/ORGANIST

I occasionally contemplate what historians will say about our work in 50 or 100 years. They could certainly say that 2024 was a good year for the Cathedral Choir and music at St George's, generally.

There will though, I hope, be more than a passing comment in those annals about the re-introduction of children, trebles, to the Cathedral Choir. Many wonderful things happened in 2024, but of this, I am particularly pleased. I believe this single event to be the demarcation point from which we are already starting to see incredible things happening. Children are learning about music, poetry, and faith; they are asking very inquisitive questions, and they are singing! We have even had new families join the parish as a result of their children joining the choir. With the assistance of an \$8000 grant from the Fulford Trust of the Anglican Foundation of Canada, we will continue to grow the program from this firm foundation that was established in 2024.

The Cathedral Choir visited St George's Trenton for Evensong last Fall. Trips around the Diocese such as this are important to share the particular gifts that a cathedral music program has. We welcome more opportunities to visit the parishes in the Diocese in the future as we build on the special relationship between the Cathedral and our parish churches.

Notwithstanding the important involvement of the children, the adults of the choir are tremendously dedicated and make the music we do at St George's possible. I am in their debt for the amount of time they spend at the Cathedral and the skill and knowledge they bring.

Late in the year, I was pleased to introduce Alexander Straus-Fausto who has been playing the organ for services since then. I am very grateful for his many musical contributions, gifts, and friendship and I hope to be able to continue this relationship as funding can be made available as having another set of hands is tremendously helpful.

Lastly, I am particularly blessed by the support of the Dean and other clergy of the Cathedral. In all parishes, but particularly in a cathedral where there are many complexities, support from the rector is crucial to the running of the music program and I am grateful to Doug for his unwavering support.

Respectfully submitted,
Brad Barbeau

PARISH COUNCIL

The Parish Council has had a very good year with major accomplishments through its ministries and by individual members. Also, excellent is the news that our attendance numbers are up and our offerings are above expectations.

Every Sunday, under the leadership of Sylvia and Doug Green we have enjoyed the Fellowship Hour after the 10:30 Mass, giving parishioners the opportunity to get to know one another as well as being able to welcome newcomers with wonderful treats prepared by all the volunteers Sylvia and Doug have brought together. On the last Sunday of each month, with Phil Rogers' expert assistance, we have all enjoyed Sherry Sunday which has been exceedingly popular.

The Music Ministry, under the leadership of the Director of Music Brad Barbeau, has provided the parish with Choral Eucharists Sunday after Sunday, as well as special services throughout the year. Evensongs have continued on the first and third Wednesday evenings of each month. An additional service of Nine Lessons and Carols was added this year on the Saturday afternoon before the usual Sunday evening service. Both services had record attendances, with nearly 400 people attending in

total. Very great thanks to the faithful members of the choir who provide exceptional music for the services of the Cathedral. A children's Choristers group was initiated this year with excellent response from the children who joined the choir. An assistant organ scholar, Alexander Straus-Fausto, joined the music ministry in the fall after performing a series of outstanding recitals in England and North America.

The Projects Committee had a very successful year with, among other events, an October Art Auction in The Great Hall. The Auction not only provided income for an excellent donation to the Cathedral but was also a wonderful time for parishioners to enjoy an evening together. In the early weeks of December, Mrs. Patmore's Pantry, with Sharon Bate as Mrs. Patmore, presented a dizzying array of Christmas treats, and this year added a Children's Table as well as a Table with antiques and unique items for sale. Mrs. Patmore's Pantry was a great financial success too.

The Cathedral continued its vital work and cooperation with Lunch by George, providing meals each day for many in our City who are in need of basic provisions for their daily life. We must thank Linda Morgan, Chair of Outreach St. George's Kingston, Kathy Moulton, Tony Ashworth, Aveleigh Kyle, Debbie Docherty, and Blake St. John, among many others who give of their time to this initiative.

Thanks must go to the Flower Guild under the guidance of Valerie McCready and Heather Buchan and their team of Susan Higgins, Muriel Smith, Marian McKeown, Sylvia Green, Elizabeth Longfield, Susan Senn, Natalie Forknall, Anne Norman, Heather Grimshaw and Sue Kilpatrick, who beautify the Cathedral week after week with flowers and greenery. Their arrangements at Easter and Christmas are always especially appreciated.

The Servers' Guild, guided by Derek Falkner and Judith Challis, work Sunday by Sunday to assist the liturgy in so many ways. Derek Falkner and Peter McCubbin week by week make sure that the services are live-streamed to the outside world. Great thanks must also go to the Altar Guild, under Tania Fifield: Aveleigh Kyle, Shirley Harmers, Susan Higgins, Vilma Gordon, Victoria Savage, Ruth Oliver, Eleanor Rogers, Alan and Jacky Stephen, Lynn Wilson and Laurie Dempsey. These individuals work faithfully each week to prepare the elements for the Mass.

And many thanks also go to the Greeters and Sidespeople, with Brian Hinchey as Captain, who welcome everyone—parishioners and newcomers—as they arrive at the front doors of the Cathedral. Brian's team are: Lynn Wilson, Heather Buchan, Chris and Marie McElvaine, Doug and Sylvia Green, Valerie Jackson, Geoff Hinch, Graham Hinch, Jane Baldwin, Jim Anderson, Gemma Bennett, Edgar Tumak, Neil-Henry Clarke, Susan Kilpatrick, Frank Milne, Jim and Vicki Parrish, Maxine Clark, Sharon Bate, Scott Carson, Debbie Docherty, Gerald Courage, and Larry Norman.

The Property Development Committee under the leadership of Jann VanVugt and Susan Everett has worked throughout the year to study what possibilities there are to preserve and develop the beautiful property that we share at St. George's Cathedral. Kevin Raison and Betsy Schmidt-Raison have kept the Sunday School active and flourishing so that the children who attend the services have their own Sunday program. And just recently, under Jacky Stephen's initiative and leadership, the new Souper Sundae was held in January to great acclaim.

Our Sponsorship Committee is headed by Holly Gwynne-Timothy and Ruth Oliver and this year has been successful in bringing to Canada Eward Al Saifi who comes to Canada from Lebanon. Ruth Oliver also continues to work on Spirituality in Ministry. Jane Kirkpatrick and Nancy Legacey serve faithfully each week as the Dean's Verger and Assistant Verger. This year they were able to attend a North American Verger's Conference, meeting with Anglican and Episcopalian vergers from Canada and the U.S.

In addition to these named above, grateful thanks must be given to the many other parishioners who give of their time and talents to the Cathedral—it is impossible to name them all. But these names especially should be noted: Aveleigh Kyle and Jim Anderson, as our Synod Council Representatives,

Susan Everett and Jane Kirkpatrick as our Lay Delegates to Synod, and Peter Gower, looking after Heritage and Archives.

Many thanks go to the Pastoral Caring Committee: Elizabeth Longfield, Ruth Oliver, Susan Higgins and Heather Buchan, who on behalf of the Cathedral, visit and deliver flowers to newcomers as well as people who are unwell or otherwise cannot come out to services.

The St. George's Cathedral website has been beautifully redesigned and is kept up-to-date by Matt Fraser, for which we are very grateful.

We have been very fortunate in finding Ann Wilkinson as our new Office Administrator. Also we must thank Heather Grimshaw for helping out in this office whenever Ann is away. Brian English continues to be very faithful as the custodian making sure the Cathedral is in excellent shape throughout.

We must thank Ken Whatley for exceedingly faithful service tending to the Fabric of the Cathedral. And with Ken's retirement, we have been very fortunate that Dean VanVugt has taken over these reins and is doing fantastic work keeping track of what the physical plant of the Cathedral needs are, and making sure they are addressed.

The Wardens and the Treasurer have faithfully kept everything running well, attending to matters throughout the months of the year. Our very great thanks go to the Wardens: Eric Friesen, Jann VanVugt and Matthew Wright, and to the Treasurer, Warren Everett, who does the essential and tireless work of watching over the Cathedral's financial situation.

And we are extremely grateful to our Clergy who have been faithful beyond measure. The Very Rev. the Dean Douglas Michael, the Rev. Gerald Moore, Archdeacon John Robertson, the Venerable Bob Hales, and the Rev. Canon Peter Case.

We can be thankful for such an excellent and fruitful year and look forward to the next year with renewed faith and hope for the Cathedral to continue to be blessed in new and creative ways.

Respectfully submitted,
Carolyn McIntire Smyth, Chair

PASTORAL CARE COMMITTEE

Flowers from the high altar are divided into small arrangements, usually Monday morning, to take on visits to parishioners either from the prayer list or brought to our attention by fellow parishioners and clergy. Recipients are often parishioners who have been become unable to attend services and who often request clergy visits. Their requests are passed along in an email summarizing visits. Often we speak with a priest directly as well. These requests are promptly and sensitively responded to. Each lovely arrangement provides between 4 and 6 bouquets that are received appreciatively and with delight. Many times the visit itself is as welcome as the flowers. We are finding that this little ministry is as much a joy for us as for those we visit.

Heather Buchan and Susan Higgins have donated time and creative abilities and faithfully communicated results of the visits. Ruth Oliver joined us, primarily for visiting and advising. A book is left in the office recording these visits in addition to the weekly information note. We will continue to ask for and greatly appreciate being informed and thank people for understanding requests are not always met immediately, prioritized as availability of flowers and urgency of suggestions may change.

Respectfully submitted,
Elizabeth Longfield

PRAYER CHAIN

The Cathedral Prayer Chain is a group of persons who take up their responsibility to pray, in their own time and place, for certain persons or concerns made known to them. They pray in unison with the people requesting the prayers and with the person we are praying for. Seeking peace beyond all understanding.

We do this ...

- To live out our God-given mandate "to pray for one another"
- To provide immediate confidential prayer support
- To connect this prayer ministry to the total ministry of the community of faith.

If you know someone who would appreciate having the Prayer Chain activated for them, contact the office, or

we can be contacted at StGeorges.PrayerChain@gmail.com

Do not be anxious about anything, but in everything by prayer and petition, with thanksgiving, present your requests to God. And the peace of God that transcends all understanding, will guard your hearts and minds in Christ Jesus. Philippians 4: 6-7



You are welcome to join in this ministry.

Respectfully submitted,
Jim Anderson.

PROJECTS GROUP

Mission Statement: To raise funds for the ongoing restoration work that is required to maintain our beloved, historic Cathedral. To discreetly and quietly do benevolent work.

The past year has been a year of joy and sorrow for our group, tremendous joy in working together to achieve our goals and sadness in the loss of two of our members, Margaret Milne and Barbara Tait as well as the loss of Bishop George Bruce an honorary member of Projects. On April 6th the Projects with the help of the parish community and monies from the Diocese did the funeral reception for Bishop George in the Cathedral. It was a labour of love for all of us. It truly was an example of the entire village working together.

On April 24th after Evensong in the narthex Projects hosted a St. George's Day Celebration. Our well known trifles and of course sherry were served. It was a time of fellowship and a thank you to the parishioners for their ongoing support.

On October 26th we had our fundraiser the "Fine and Decorative Art Auction" in the Great Hall. It began with appetizers and bubbly followed by the auction itself. We were so pleased that our very own warden, Eric Friesen was the auctioneer. The pieces for auction were donated by members of the community and parishioners. We also had Patron support from members of the community and parishioners. It was a profitable evening filled with fun and goodwill.

On December 1st and 8th after morning services in the narthex we did our annual Mrs. Patmore's Pantry. This year we had a Christmas shop in the Bride's Room. Again we were supported by our loyal parishioners. We are thankful for the support of the Cathedral staff, Marg Calcutt, Ann Wilkinson and Brian English, our Wardens, Parishioners, Dean Doug, Families and Friends. Our group experienced

another challenging year. members with significant health issues and family difficulties. However the group is tenacious and carries on.

We take a hiatus from January to the end of March as we work through the summer months. Our meetings are generally on Wednesdays as needed but can occur on another day when required. Our thinking caps are always on as we plan for our next fundraiser event. We will be presenting another cheque for restoration work to the Cathedral in the near future. New members are always WELCOME

Respectfully submitted,
Mary Ann Steen

PROPERTY REDEVELOPMENT COMMITTEE

Your Property Development Committee has been very active again throughout this past year. Our report will detail all of the research we have continued to do, information gained, and current thoughts about the potential for a successful development of our property. But first, as always, a reminder of WHY we as a committee exist?

WHY Property Development: 1) To support the mission of our Cathedral for now and in the future, to ensure that we have a building complex that really suits all of our current and projected needs. 2) To provide a steady stream of income in perpetuity to support our mission and to continue to make this a vital church serving Kingston and community. 3) To provide more downtown housing for seniors in all income brackets.

Research Report: Over the past year, we have continued to meet with key organizations and individuals to help us make progress on our goal for development. 1) Earlier in the year we contracted with the planning and design firm, Fo-Tenn, based in Kingston, who have extensive experience in helping organizations like us develop options, and navigate various levels of government including the City of Kingston. 2) We have met several times with Brandon Forrest, a City of Kingston Planner, to keep him informed of our work and discuss with him what might be possible, and what might not. 3) We contracted with an Ottawa firm, Kadus, who work with non-profits like us to help build a business plan for our project. 4) We had a Building Condition Assessment (BCA) done on the whole of our complex by the Ottawa Engineering Firm - Cleland Jardine - to determine the real condition of our Cathedral complex and what needs to be done regardless of our development plans. 5) We met with the Kingston architectural firm, Shoalts and Zabach, to get their thoughts on our project. 6) We met with our Federal Member of Parliament for Kingston and the Islands, Mark Gerretsen, to inform him of our work, and to seek possible assistance from the Federal Government.

Critical Information: 1) During the year it became apparent that the development environment in Kingston had changed. Our original thinking had been to negotiate with a Developer to finance our project. With the rise of interest rates, however, and with our small property footprint, we were advised that our project is no longer attractive to a commercial developer. We will have to find another source for financing. 2) In light of this change in the financial environment, we were also informed that our property is not large enough for the kind of development we had envisaged, and we will need to seek some additional property elsewhere to build housing units and/or more space for our programs. 3) There was good news from our Building Condition Assessment in that there were no really big surprises. The only big ticket item that will need attention in the next five years is to repair the mortar joints on the exterior walls of the Cathedral (current cost estimate about \$500K).

Interim Conclusions: 1) This is the environment that now guides our current planning and we have been and continue to investigate additional property possibilities. 2) As always we remind the

congregation and the community that our beautiful and historic Cathedral Sanctuary will remain as it is.
3) With the new reality of no Developer partner possible, any thoughts of demolishing the Great Hall have been abandoned. It is no longer any part of our preliminary thinking.

Communication: I hosted two open meetings with the congregation after the 10:30 Service along with our Co-Chairs, Susan Everett and Jann VanVugt. These were held on May 5th and October 27th, 2024. Both were well attended with good questions asked. The committee continues to be committed to being as open and transparent as possible about our current thinking, and available to answer questions or concerns from you, the congregation. We ask your patience, however, in understanding that at times we have to consider options or have meetings that require us to maintain confidentiality within the committee. As soon as we are able, we will communicate all of our thinking and decisions reached with you, the congregation.

Also, all of the reports we have commissioned over the past two years are available for reading, if you are interested.

Respectfully Submitted,

**Eric Friesen, on behalf of Co-Chairs, Susan Everett and Jan VanVugt,
 and committee members Dean Doug Michael, Peter Case, Alan Stephen, and Scott Carson.
 Warrant Everett, as our Treasurer, also attends our meetings.**

SCREENING IN FAITH

Screening in Faith is a mandatory policy of the Anglican Church of Canada and the Diocese of Ontario. Our new Bishop is particularly concerned that parishes in the diocese are fully compliant with the policy, and to this end commissioned Rev. Noel Henry, under the guidance of Executive Archdeacon David Selzer, to prepare a procedure to assist parishes. The Dean asked Verger Jane Kirkpatrick to undertake implementation of this policy and to act as co-ordinator of Screening in Faith at St. George's (big shoes to fill, the previous co-ordinator was Bishop Bruce!).

Assisted by Verger Nancy, we began a review of Cathedral records, moved to researching supporting documentation, met with AD David and wrote a modified procedure for the Cathedral. During this period, we regularly reported back to Parish Council. Our first steps were to ask for updated ministry job descriptions and to prepare a list of volunteers for which a security check would be mandatory. At the end of the year, we had received all but 2 of those checks. Our thanks go out to everyone for their co-operation in achieving this. Also, thank you to Ann Wilkinson in the office for maintaining our check list. In 2025, we will continue compiling ministry descriptions and ensuring that security checks are in place and/or renewed for our volunteers. We will also be scheduling an in-person session (required by the policy) for all those subject to this requirement.

Just a reminder note, too: the security checks, whether they are from the police or our diocesan agent, are not kept at the Cathedral. The Diocesan Executive Officer is responsible for both clergy and laity checks.

Respectfully submitted,

Jane Kirkpatrick, FVGEC

SERVERS GUILD

Despite the Guild's few members in 2024, we continued to serve at all the Cathedral's Sunday and weekday services. In addition, we served at several Diocesan services, including the Renewal of Vows and Blessing of Oils. I would particularly like to thank Derek Falkner for his ongoing assistance, especially during my absence due to COVID, and Elizabeth Longfield, who faithfully serves at the Sunday 8:00 a.m. service and the weekly Wednesday 12:15 p.m. Eucharist.

Last spring, we welcomed Dr. Harley Smyth to the Servers' Guild. He kindly offered to be the Thurifer during Holy Week, and he continued in this capacity throughout the year at services where incense was requested. We look forward to Dr. Smyth's ongoing participation this coming year and, perhaps, alongside his granddaughter's, Clara and Florence McIntire-Smyth, as Taper Bearers.

This past fall, we were delighted to welcome back Ben Savage, a full-time graduate student at Queen's University. Ben serves with me on Sundays at the 10:30 a.m. service, and he is also the Crucifer for the Clergy Party.

The Servers' Guild is very much in need of new members. Traditionally, a new server would learn about all the various duties and responsibilities that come with serving at the Altar. However, given the times, I think there is definitely a place for those who would like a more limited commitment and would thus choose one specific role. Please consider if you could volunteer to be a Crucifer or Taper Bearer in the Procession and Recession or a Set Up and/or Clean Up Assistant. I would be most grateful for any assistance you could give. Training and vestments are provided.

In closing, I would ask parishioners to listen for the call from God to assist with the celebration of the Eucharist. If you are interested, or have any questions, please speak to me after a service, give me a call, or send me an email at the address below.

Respectfully submitted,
Judith Challis, Head Server

SIDESPERSIONS AND GREETERS

Our mission is to give a warm welcome to all who enter St. George's and assist with services as needed. Typically, this includes distribution of leaflets, taking collection and ushering for Communion.

For the 8:00 am services Lynn Wilson coordinates Sidespeople.
 For all other services Brian Hinchey coordinates Sidespeople.

All who participate as Sidespeople enjoy the duty. It's a great way to get to know other parishioners and provide vital service to the Cathedral. Sidespeople are the front line in first impression for visitors and regulars alike. I thank them all for their generous commitments and support.

We experience a natural turnover in our ranks but fortunately new blood is recruited and numbers are maintained adequately. Anyone wishing to volunteer as Sidespeople will find it rewarding and be given hands on personal direction in their duties.

Our Cathedral Vergers, Jane and Nancy are of constant and present assistance in picking up the loose ends. Their dedication is impeccable. These Ladies have been tireless in support.

In no particular order, I would like to name our current roster of Sidespeople:

Chris & Marie McElvaine, Doug & Sylvia Green, Valerie Jackson, Geoff Hinch, Graham Hinch, Jane Baldwin, Heather Buchan, Jim Anderson, Gemma Bennett, Edgar Tumak, Neil-Henry Clarke, Susan Kilpatrick, Frank Milne, Jim & Viki Parrish, Maxine Clarke, Sharon Bate, Scott Carson, Debbie Docherty, Jerry Courage, Larry Norman.

Respectfully submitted,
Brian Hinchey

SPONSORSHIP COMMITTEE

Hurry up and wait," could be the motto of the Sponsorship Committee. After the initial flurry submitting endless forms and information to IRCC and giving them periodic reminders that we are still here and requesting updates, there's nothing to be done for at least 18 months. We are then notified of imminent arrival of our newcomers about a month before their due date in Canada and the committee is fully engaged. An apartment needs to be found, furniture, soft furnishings, bedding, appropriate food, a welcome group and travel to Toronto. Then comes the settlement in Kingston, OHIP card, banking, bus pass, hydro, internet education, job opportunities etc.

All this is extremely rewarding as we welcome newcomers into our community. This year it has been a delight to welcome 31-year-old Syrian, Edward Alsaifi, after a very pressured but successful battle to get him here quickly. Edward and his extended Syrian family members are close family friends of our own committee member, Rufaida Alkhabaz. Having deep connections as we do with Rufaida, the Moras and our other Syrian friends is an invaluable help in guiding us to support and serve such exceptional people in coming to Canada.

Edward and three committee members grappled unsuccessfully with filling in the CDN Government application forms. Luckily, RBHF law generously donated the services of their Immigration Law intern to complete the forms with all of Edward's given information and history on their Adobe-updated computers. (Conclusion: going forward we need someone with professional grade Adobe to do these forms with/for our next sponsors). After the paperwork was completed, we were told by IRCC to expect a long, unknown wait - 18 months+. Meanwhile things in Lebanon became increasingly unsafe for Edward; he went into hiding in March 2024. Being allowed by his employer Basmah & Zaitonneh, to work virtually for only a short time, however, he soon faced increasing economic anxieties as dangers in Beirut/Southern Lebanon increased with the regional conflict. In April, Rufaida and Holly went to Mark Gerretsen's office where they gained the advocacy of Jennifer Strychasz, IRCC rep there. She was a steady help advocating in Ottawa on Edward's behalf. We also received steady support and updates from our Diocesan Sponsorship Co-ordinator, Mimi Merrill. We learned in August that Edward's case was being expedited and that he would be coming in Autumn, 2024. In late August we had to send Edward enough money for his final month of COL. His arrival October 30 was a joyous relief.

Edward is taking English classes weekday mornings and is already volunteering at KEYS, helping interpret and teaching introductory/ rudimentary English to Arabic-speaking newcomers. Edward hopes to go back to school in Canada, with a view to working in newcomer counselling, much as he did with Basmah & Zaitonneh in Lebanon.

We are delighted when our newcomers decide to join our Cathedral community, although this is certainly not a requirement! For some, including Edward, the experience of violence in the name of religion may be a factor in not wishing to affiliate with a denomination or religious community. Youssef, however, who arrived in June 2023 has been a regular attender and the congregation has been extremely generous in providing funds for an immigration lawyer which has resulted in the arrival of his partner Elie in December 2024. Through January 2025, they lived with Edgar Tumak, who generously offered his house to them until they found a place of their own. Elie is looking for work in his field of arts marketing, while Youssef continues to work at KEYS.

We see Rim Homsy most Sundays as she helps with the Sunday school. The Homsy family have moved into a three bedroom apartment and Rita (14) and Bassil (12) are still attending Marie-Rivier French Catholic school in its new location on Demers Avenue.

The Moras and Nassehs are now living in Ottawa where there is more work in their chosen fields. They come back to Kingston when they can and we are always pleased to welcome them back to St George's.

Our committee continues to be active, and we have welcomed three new members, Peter Burpee, Pauline Heissler and Marcia Shannon. Our next sponsorship is for two young adult cousins of Edward Alsaifi, also friends of Rufaida's family, who have been living in Libya where they have witnessed much sectarian violence and remain in danger. They are bright accomplished young men, and very keen to come to Canada. We are just commencing the application process with them, with Mimi's support. We hope the changing international views of urgencies around Syrian-born refugees do not slow their process down let along halt it. Bringing these two young men to Canada will require fund raising; but we trust that St. George's will be generous again in heeding the words of Jesus, "I was a stranger and you took me in."

Respectfully submitted,
Ruth Oliver and Holly Gwynne-Timothy

TOUR GUIDES

Weekday Greeters, 2024 (Replacing the Tour Guides)

The programme to open the Cathedral to visitors on selected weekends in 2024 was approved on 15 May. An appeal for Greeters was circulated throughout the congregation. 21 people responded positively, and 17 of these volunteered as a Greeter on at least one occasion. An orientation meeting was held on 14 June where we explained the process and answered questions

We opened the Cathedral on the Saturday and Monday of the five summer Civic Holiday weekends, and the three Kingston Open Doors days. We closed early on two of the Saturdays because of inclement weather and few visitors. We averaged about 175 visitors on the fully open days, with 200 on the second Doors Open day, and 100 on each of the two Thanksgiving weekend days.

There were no incidents of any concern at all, despite all that we feared. There were no medical emergencies, nor disruptive visitors. The washrooms were used about five times for children, and the baby change table once. Other requests were directed to the City Hall washrooms, with more concern on the part of the greeters than of the visitors. There were three 'street visitors', two of whom left quietly after talking with the Greeter, and one who left with a treasure of items from the lost and found!

Donations were received both as cash and on the tap machine. An amount of \$560 was collected – proportionally equal to more than the Tour Guides collected over a season

Volunteers became less willing to attend in September and October, probably because they had already given up their long weekends, and it was time to host or visit families.

Recommendations:

1. The programme should be continued in 2025, though with a revision of the dates, possibly excluding Victoria Day and Thanksgiving weekend, but opening on each Saturday in July and August (when I believe that Brad plans to have a concert).

2. The 2019 programme of hiring guides could run in conjunction with this, with the students helping out, or running, the Saturdays according to the hours we can hire them, or lengthening the hours we open during the week.
3. We need to rethink the printed guides. We boast we have 14, but only about six are used, and others we do not have are requested. They should be shorter and given out as take-aways. Can we also have those guides as documents, either downloaded at home or in the Cathedral? The guided tour leaflet could also be offered as a download.
4. We need to better coordinate the website, the electronic sign and the printed poster which appeared without any consultation. Two problems occurred during the summer: the days we closed early and the times a visitor asked for the full guided tour. There needs to be a way for the webmaster to be contacted immediately we close early, and for that information to be posted clearly **on the home page**. The electronic sign should also be updated immediately, though I understand that that may not be possible. Any printed material also needs to have a statement that unforeseen circumstances may mean the Cathedral is not open as advertised. This could include a funeral, when we have longer to advertise the closure, but want to prevent people making a special trip to find the building closed. Similarly, the KAM website (see 5 below) advertised guided tours. Now that we have Weekday Greeters, this is not the case, but it would be possible to have such tours offered, by prearrangement. How this can be done needs to be investigated.
5. We should rejoin The Kingston & Area Association of Museums, Art Galleries and Historic Sites, otherwise known as KAM, if our membership has lapsed. I kept it going during COVID and then asked the Wardens to continue it.
6. We played classical music on a CD, and Fran Harkness played live on the piano a couple of times, but there are many requests to hear the organ. We should investigate if there could be a recital at some time during the day, duly advertised.

Comments:

1. One surprising positive was that congregants who did not know each other met and talked (often at length). 8:00am and 10.30am people met; less frequent and zoom viewers were pleased to be meeting others; even friends found out a lot about each other. This was an unexpected development in the programme.
2. "All of us who volunteered really benefitted from the experience. We got to know more about the Cathedral ourselves, and we met visitors from all over the world and observed them really moved by our Cathedral. I'm sure everyone who volunteered felt a greater sense of pride and a renewed sense of the value we provide to the city of Kingston, in engaging with visitors. We saw St. George's through their eyes, not just our own." (from a Weekday Greeter).
3. In general, I think the programme was a success, bringing in over 2000 visitors from at least a dozen countries and many different cultures. It was an exhausting summer, and that needs to be considered. I hope whoever coordinates the programme next year will keep that in mind.

Respectfully submitted,
Peter Gower

VERGER'S REPORT

"Servitas in cultus et cultus per servitatem * Service in worship and worship through service, " this is the motto of the Vergers Guild of the Episcopal Church. It is one that drives the ministry of the vergers of St. George's. Broadly, our ministry encompasses 3 areas, liturgy, communications and hospitality. Jane

works primarily on the liturgy function, Nancy focuses on hospitality and both cover areas of communication not covered by others.

In preparing for worship services, Jane works with the Bishop, the Dean, the Associate Clergy, the Music Director and the various groups that make the Cathedral ready for worshipers – the Servers Guild, the Altar Guild, the Flower Guild, Readers, Intercessors and Lay Administrators, the Live streamers. We are fortunate to have a great roster of readers but are short on intercessors and lay administrators; if anyone is interested in taking up one of these ministries, please get in touch. We acknowledge the assistance of Brian English every Sunday as we move through the service and the coffee hour.

Vergers Nancy has taken a leadership role with the ministry of hospitality, convening the Hospitality Cluster of Parish Council to discuss initiatives to extend that ministry. This year, Nancy organized training on Naxalone treatment and an Opportunity Fair to showcase to parishioners the various ministry options. She continues to support Doug and Sylvia Green as they manage the Sunday Fellowship, as well as the greeters who sometimes need an extra hand.

In addition, the vergers ministry currently assists the New Member ministry, recognizing visitors and providing new member kits to prospective parishioners.

Late in 2023, the vergers were asked to take on the Screening in Faith ministry and this has been a significant occupation during 2024. Please see separate report.

Given the absence of a parish PWRDF representative, Jane undertook to co-ordinate the annual Christmas card sales. Thanks to all who supported PWRDF through your purchases.

Jane is one of the parish elected lay delegates. Because 2024 is the off year for Diocesan Synod, your lay delegates were not active. Jane continued to serve as lay secretary to the Diocesan Synod Council and to the Synod 2025 Planning Committee.

A vergers duty is to escort the Bishop to the Litany of Reconciliation every Friday. The Litany, which is integral to the Cross of Nails ministry, attracts 13 to 15 stalwarts who are prepared to stand in snow, rain, blistering heat and often gorgeous weather in order to recite the litany. The outdoor part is followed by communion from reserved sacrament in the chapel.

The highlight of the year was our attendance at the annual conference of the Vergers Guild of the Episcopal Church to which we both belong, and from which we received our training as vergers. The conference was held in Bloomfield Michigan and was an opportunity, especially for Nancy, to meet and share with vergers from across the U.S. We were the only Canadians present. A VGEC conference is a combination of worship, education and fellowship; Cranbrook provided us with a surfeit of all these elements. A full report from the conference was prepared for the Executive. We are looking to follow up this year with some initiatives we learned about. Our thanks to the Corporation for their support.

Respectfully submitted,
Jane Kirkpatrick, FVGEC
 Dean's Verger

NOTE:

The following committees were inactive during 2024:
 Stewardship (new initiative undertaken in December 2024)

PARISH EVENTS
WELCOMED INTO CHRIST'S CHURCH THROUGH

Baptisms 2024

Julianna Alyssa Bennett

Confirmations 2024

Nil

Weddings 2024

Hannah Sutherland and Yanlei (Kaly) Zhang

Sarah Michelle Warren and Geoffrey Hinch

In Memorium 2024

Rt Rev George L.R. Bruce

Barbara Dorothy Fox

The Rev Canon Dr Douglas James Fox

Robert John Gardiner

Annette Hayward

Heather Lynn Kinsley

John Henderson-Reid Lindsay

Margaret Eveline Milne

Miles Dewar O'Reilly

Jean Harriett Robinson

David Charles Morgan Smith

Gale Kenneth Smith

Marie Elizabeth SurrIDGE

Barbara Tait

Marilyn Anne Treddenick

Albert George Turcotte

John Weatherall

Attendance and Other Key Statistics

Annual Attendance in Person

1. Regular Services

8am	10:30 am	Caritas	Little Flock	Healing	Litany
1,034	5,110	68	622	209	642
52 weeks	52 weeks	10 weeks	48 weeks	42 weeks	52 weeks
19/wk	98/wk	7/wk	23/wk	5/wk	12/wk

2. Other Services

Evensong	Funerals	Special (Ordinations, Ascension)
590	1,528	226
16 weeks	11 services	3 services

3. Easter/Christmas

Ash Wednesday	Maundy Thursday	Good Friday	Easter Vigil	Advent Lessons	Nine Lessons	Christmas
81	65	102	65	192	367	482

REPORT OF THE ENVELOPE SECRETARY FOR 2024

The total number of parishioners who made donations to the Cathedral in 2024 was 166. This does not include visitors who made donations.

SUMMARY OF ENVELOPE SUBSCRIBERS - REGULAR GIVINGS

Total Annual Donations	2024	2023	2022	2021	2020	2019	2018
1-50	11	8	11	9	10	15	21
51-100	5	3	4	6	12	15	12
101-300	23	26	23	17	20	26	39
301-500	15	14	14	11	15	14	20
501-1000	15	25	23	26	36	38	31
1001-2000	32	35	31	35	43	50	50
2001-3000	15	17	19	12	12	18	23
3001-4000	10	6	10	5	6	9	11
4001-5000	1	4	2	4	12	7	3
5001-	29	20	21	18	14	16	13
<hr/>							
TOTAL	156	158	143	180	208	223	232

Respectfully submitted,

Marg Calcutt, Envelope Secretary

Report of the Nominating Committee for Vestry 2025

The Nominating Committee this year consisted of three former Wardens: Ken Whately, Megan Ariki, Laurel Dempsey.

It is our pleasure to thank the members of the congregation who have served in the previous year in various leadership roles. Eric Friesen will step down as Dean's Warden and we owe him deep gratitude. Jann van Vugt will continue this year as Dean's Warden, and Matthew Wright will assume the position of People's Warden.

It is our recommendation that Scott Carson be nominated to be Deputy Warden this year.

Parish Council has changed in the way in which members are appointed. Two members of the congregation will be appointed at this meeting as members at large to join the heads of the groups already in place. **We recommend:**

Susan Everett has asked to step back from being a representative to Synod and we recommend that Jim Anderson be appointed to replace her. The other representative to Synod and Synod council will be Jane Kirkpatrick. Tony Ashworth has been the alternate representative.

Trustees for the Coombs, Cathedral and St. George's Heritage preservation Trusts:

Peter Case (2027)

Eleanor Rogers (2026)

Larry Norman (2028).

David Parker's term ends in 2025 and we recommend he be nominated to serve until 2029.

Dean Doug Michael and Treasurer Warren Everett serve ex-officio as trustees.

One of the wardens also serves, to be nominated by the Dean.

Vestry Clerk: Megan Ariki

Cathedral Archivist: Peter Gower continues to serve in this role and is appointed by the Wardens

Treasurer: Warren Everett continues in this important role

All of which is respectfully submitted,

Nominating Committee

Cathedral Directory as of January 2025

The Very Reverend Doug Michael, Dean 613-548-4617 x25 c:705-441-1199

Executive Committee:

Dean's Warden: Eric Friesen 613-530-6668
 People's Warden: Jann Van Vugt 613-548-7003
 Deputy Warden: Matthew Wright 613-548-4617
 Treasurer: Warren Everett 613-545-9316 c: 613-331-4435
 Music Director (Organist): Brad Barbeau 613-548-4617

Committees & Groups:

Agnostics Exploration: Ruth Oliver 613-542-8649
 Altar Guild: Tania Fifield 613-549-4862 c:613-572-0751
 Cathedral Tour Guides: Peter Gower 613-329-2480
 Cathedral Counters: Betty Andrews 613-384-3040
 Maxine Clarke 613-547-4766
 Chair of Trustees: Peter Case 613-766-1683
 Fabric Committee: Dean Van Vugt 613-548-7003
 Faith & Justice Group: Vacant
 Fellowship Group (Sundays): Doug/Sylvia Green 613-544-6978
 Flower Guild: Valerie McCready (Team 1) 613-766-0735
 Heather Buchan (memorials) 613-549-3076
 Lay Ministers of Communion: Jane Kirkpatrick 343-363-9964
 Livestreaming: Derek Falkner 613-449-6000
 Lunch by George: John (Coordinator) 613-548-4617 x30
 Maintenance (Physical Plant):
 Outreach St. George's, Kingston:
 Linda Morgan, Chair 613-547-1398
 Parish Archivist: Peter Gower 613-329-2480
 Pastoral Visiting Committee:
 Elizabeth Longfield, Susan Higgins and Heather Buchan
 Prayer Chain: Jim Anderson 613-273-9060
 Projects Group: Mary Ann Steen 613-544-2436
 Eleanor Rogers 613-546-7443
 Publicity & Communications Committee: Vacant
 Property Redevelopment Comm.: Susan Everett 613-545-9316
 Jann Van Vugt 613-548-7003
 PWRDF: Vacant
 Readers & Intercessors: Lynn Wilson (8:00am) 613-531-6514
 Jane Kirkpatrick (10:30am) 343-363-9964
 Screening in Faith: Jane Kirkpatrick 343-363-9964
 Nancy Legacey 613-547-5953
 Servers' Guild: Judith Challis 343-364-8207
 Sidespeople & Greeters: Brian Hinchey 613-542-7212
 Sponsorship Committee: Jann Van Vugt 613-548-7003
 Sunday School & Nursery: Kevin Raison 613-548-4437
 Betsy Schmidt-Raison
 Verger: Jane Kirkpatrick 613-766-2300 c:343-363-9964
 Asst. Verger: Nancy Legacey 613-547-5953
 Vestry Clerk: Megan Arika 613-766-2300
 Web Coordinator: Matthew Fraser
 Welcome Guild: Vacant
 Women's Fellowship Group: Vacant
 Worship Scheduling: Rev. Don Goodwin 613-453-0461

Staff:

Ann Wilkinson	Office Admin.	613-548-4617 x21
Marg Calcutt	Bookkeeper	613-548-4617 x22
Brian English	Custodian	613-548-4617 c:343-364-2165
Lunch by George Admin.	Vacant	

All Reports for the Annual Vestry Meeting brochure were received by Heather Grimshaw, acknowledged with thanks, and entered as received into this document, with review and final acknowledgement together with Jane Kirkpatrick, Vestry Clerk 2023, before printing.

E. & O.E.